

EMPLOYEE MATTERS AGREEMENT

This EMPLOYEE MATTERS AGREEMENT (this “Agreement”) is dated as of October 1, 2020, between SASOL CHEMICALS (USA) LLC, a Delaware limited liability company (“Sasol Chemical”), Louisiana Integrated PolyEthylene JV LLC, a Delaware limited liability company (the “Company”) and LyondellBasell LC Offtake LLC, a Delaware limited liability company (“Purchaser”).

WHEREAS, Sasol Chemical and the Company have entered into a Business Separation Agreement, dated of even date herewith (the “Separation Agreement”), as such agreement may be amended from time to time, pursuant to which Sasol Chemical and the Company have agreed for Sasol Chemical to transfer or cause to be transferred certain assets of the Transferred Business (as defined in the Separation Agreement) to the Company, and for the Company to assume or cause to be assumed certain liabilities of the Transferred Business, in accordance with and subject to the terms of the Separation Agreement;

WHEREAS, Sasol Chemical, the Company, Purchaser and, for certain provisions therein, Lyondell Chemical Company, a Delaware corporation, and Sasol Limited, a corporation organized and existing under the laws of the Republic of South Africa, have entered into that certain Membership Interest Purchase Agreement, dated of even date herewith (the “Purchase Agreement”), as such agreement may be amended from time to time, pursuant to which Sasol Chemical and Purchaser have agreed for Sasol Chemical to sell 50% of the outstanding equity interests of the Company to Purchaser, in accordance with and subject to the terms of the Purchase Agreement;

WHEREAS, following the closing of the transactions contemplated by the Purchase Agreement (the “Closing”), the equity interests of the Company will be owned 50% by Sasol Chemical and 50% by Purchaser;

WHEREAS, certain employees of Sasol Chemical and its Affiliates will receive offers of employment to become employees of Purchaser or an Affiliate pursuant to this Agreement; and

WHEREAS, the parties hereto desire to set forth their agreement as to certain matters regarding the transfer and treatment of employees in connection with the transactions contemplated by the Separation Agreement and the Purchase Agreement.

NOW, THEREFORE, in consideration of the mutual covenants and agreements contained herein, the parties hereby agree as follows:

ARTICLE I

Identification of Business Employees

SECTION 1.01. **Dedicated Employees.** Schedule 1.01 to this Agreement sets forth a true and complete list of the names of each of the employees of Sasol Chemical and its Affiliates (excluding the Company, the “Sasol Group”) who are dedicated to the operation of the Transferred Business (such employees, together with (a) any employees who are hired in the

ordinary course of business to replace any such employee whose employment terminates prior to the Closing and (b) any employees who are hired in the ordinary course of business to fill any position that is identified on Schedule 1.01 as being vacant as of the date hereof, in each case, so long as any such hiring is made in consultation with Purchaser, the “Dedicated Employees”). With respect to each Dedicated Employee, Sasol Chemical has made available to Purchaser true and correct Employee Information with respect to each such Dedicated Employee. As used herein, “Employee Information” means: (i) job title, (ii) work location, (iii) annual salary or wage rate, (iv) target bonus for the current performance period, (v) target value of long-term incentive compensation, (vi) aggregate value of long-term incentive awards currently outstanding, (vii) active or inactive status, (viii) visa status (if applicable), (ix) accrued unused vacation, (x) exempt or non-exempt status under the Fair Labor Standards Act (the “FLSA”), (xi) date of birth, and (xii) date of hire and service date (if different). Sasol Chemical acknowledges and represents and warrants that the Company does not employ, and has never employed, any individuals prior to the Closing, and is not liable for any pre-Closing employment-related liabilities.

SECTION 1.02. Additional Business Employees.

(a) Schedule 1.02 to this Agreement sets forth a list of the names of additional employees (other than the Dedicated Employees) (the “Available Employees”) that Sasol Chemical has determined may be required by the Company and Purchaser or its Affiliates to operate the Transferred Business on a basis that is separate from the Sasol Group, which Available Employees will be made available by Sasol Chemical to be hired by Purchaser or its Affiliate. With respect to each Available Employee, Sasol Chemical has made available to Purchaser true and correct Employee Information. Sasol Chemical will reasonably cooperate with Purchaser and its Affiliates to provide Purchaser and its Affiliates with access to the Available Employees, at reasonable times during working hours and on reasonable notice, for the purpose of evaluating Purchaser’s or its Affiliates’ need for and discussing potential employment terms with the Available Employees. Not less than 20 days prior to the Closing Date, Purchaser or its Affiliate will identify to Sasol Chemical which of the Available Employees it wishes to offer employment at the Closing (the “Selected Employees” and, together with the Dedicated Employees, the “Business Employees”). Following the date of this Agreement and, as applicable, following the date of Purchaser’s or its Affiliate’s initial identification of the Selected Employees, the list of Available Employees and Selected Employees may be updated by mutual agreement of the parties from time to time.

(b) For the avoidance of doubt, neither Purchaser nor any of its Affiliates shall be required to make offers of employment to all or any of the Available Employees. However, with respect to any Available Employee that does not receive an offer of employment from Purchaser or its Affiliate (a “Rejected Employee”), Purchaser or its Affiliate shall, if Sasol Chemical determines that it no longer has a role for such Rejected Employee in its organization and terminates the employment of such Rejected Employee within 45 days following the Closing Date (each a “Terminated Employee”), reimburse Sasol Chemical for 50% of the severance costs incurred by Sasol Chemical pursuant to the Sasol (USA) Corporation Severance Policy dated April 1, 2015 in connection with the termination of employment of such Terminated Employee. All Liabilities arising out of or relating to any claim by a Rejected Employee that Purchaser’s determination to not offer employment to such Rejected Employee was for a discriminatory reason

or otherwise not made in accordance with any applicable Law shall be split equally between Purchaser and Sasol Chemical.

ARTICLE II

Transfer of Employees

SECTION 2.01. Offers of Employment.

(a) Except as provided in SECTION 2.02, not less than 20 days prior to the Closing Date, Purchaser or its Affiliate shall make a bona fide written offer of employment to each Business Employee who is then employed with the Sasol Group on such reasonable terms and conditions (including with respect to compensation and benefits) as are determined by Purchaser or its Affiliate in its sole discretion (a “Qualifying Offer”), provided, however, that, the terms of such Qualifying Offers and Purchaser’s or its Affiliate’s actions with respect thereto must satisfy all applicable Laws. Notwithstanding anything herein to the contrary, Purchaser’s or its Affiliate’s Qualifying Offer with respect to any particular Business Employee shall be (i) contingent on the occurrence of the Closing, (ii) effective as of such Business Employee’s Transfer Time (as defined below), (iii) conditioned upon such individual satisfying Purchaser’s or its Affiliate’s reasonable pre-employment screening requirements (*e.g.*, background checks, drug testing, etc.) and (iv) conditioned upon the transfer of any visa or work authorization under applicable Law (as applicable). Any Business Employee whose Qualifying Offer is conditioned upon the transfer of a visa or work authorization that has not been obtained or approved by an applicable governmental authority as of the Closing (a “Visa Transfer Employee”) will remain an employee of the Sasol Group until such time as the transfer of such visa or work authorization has been obtained or approved, and the Sasol Group shall second such Visa Transfer Employee to Purchaser (or its applicable Affiliate), with Purchaser or its applicable Affiliate reimbursing Sasol Chemical for 50% of the actual employment costs of each Visa Transfer Employee (excluding costs associated with any defined benefit pension plans, equity or equity-based compensation, and post-retirement medical, life insurance, or other welfare-type benefits) during the period beginning on the Closing Date and ending immediately prior to such Visa Transfer Employee’s Transfer Time (the “Secondment Period”); provided, however, that (A) the amount Purchaser or its Affiliate shall be required to reimburse shall not exceed 50% of an amount equal to the sum of each Visa Transfer Employee’s current base salary plus 34% of such base salary; and (B) during each Visa Transfer Employee’s Secondment Period, no employment costs associated with such Visa Transfer Employee shall be charged to Sasol Chemical or any of its Affiliates pursuant to the Operating Services Agreement. Each Qualifying Offer shall provide at least five (5) days for the Business Employee to accept the Qualifying Offer and Purchaser or its Affiliate will promptly notify Sasol Chemical of any Business Employees who do not accept Purchaser’s or its Affiliate’s Qualifying Offers. Except as provided in SECTION 2.02, each Business Employee who accepts a Qualifying Offer shall commence employment with Purchaser or its Affiliates as of 12:01 am United States Central Time on the Closing Date (the “Transfer Time”) and upon the commencement of such employment, shall be considered a “Transferred Employee” hereunder; provided, that, with respect to any Visa Transfer Employee, (X) such Visa Transfer Employee shall become a Transferred Employee hereunder only at the time such Visa Transfer Employee actually commences employment with Purchaser or its Affiliate (following the date the transfer of such Visa Transfer Employee’s visa or work authorization is approved by the applicable governmental authority) and

(Y) the “Transfer Time” shall mean the date of such Visa Transfer Employee’s actual commencement of employment with Purchaser or its Affiliate. Sasol Chemical will terminate or cause to be terminated the employment of each Transferred Employee, effective as of immediately prior to the Transfer Time.

(b) Effective as of the Transfer Time, Purchaser or its Affiliates shall be solely and completely responsible for paying and providing all wages, salaries, employee benefits and other compensation to all Transferred Employees, and to each of them, for any and all personal and other services such employees provide to, or for the benefit of, the Company and Purchaser or its Affiliates, from and after the Transfer Time. In the event a Business Employee rejects a Qualifying Offer from Purchaser or its Affiliates, Purchaser and its Affiliates, including the Company, shall have no further obligation or liability in relation to such Business Employee.

SECTION 2.02. Certain Disabled Employees; Leaves of Absence. Except as required by applicable Law, each Business Employee who is on a short or long-term disability, workers’ compensation or other approved leave of absence as of the date of this Agreement or who goes on such a leave of absence prior to the Closing and, in either case, remains on a leave of absence as of the Closing Date, shall receive a Qualifying Offer from Purchaser or its Affiliates when he or she presents himself or herself as ready and able to commence active employment with the Company or Purchaser or its Affiliates, but only if such Business Employee presents himself or herself for active employment no later than the later of (i) six (6) months following the Closing Date or (ii) such longer period as may apply under any applicable Law. Sasol Chemical and its Affiliates shall promptly notify Purchaser and its Affiliates of any such Business Employee who is able to commence active employment with Purchaser or one of its Affiliates within the time limit prescribed in this SECTION 2.02. With respect to any Business Employee covered by this SECTION 2.02, such Business Employee shall become a Transferred Employee only at the time such Business Employee actually commences employment with Purchaser or its Affiliates and the “Transfer Time” shall mean the date of such Business Employee’s actual commencement of employment with Purchaser and its Affiliates.

ARTICLE III

Retained Benefit Plans and Employee Liabilities

SECTION 3.01. Retained Benefit Plans and Employee Liabilities. Except as expressly set forth in this Agreement, the Purchase Agreement or the Separation Agreement, or as required by Law, none of the Company, Purchaser or any of their respective Affiliates, shall assume sponsorship of, or any assets or Liabilities relating to or at any time arising under, pursuant to or with respect to, any Benefit Plan or any other benefit or compensation plan, program, policy, or contract of any kind at any time that is sponsored, maintained or contributed to by Sasol Chemical or its Affiliates, or under or with respect to which Sasol Chemical or its Affiliates has any Liability (“Sasol Benefit Plans”). As of the Transfer Time, except as required by applicable Law or the terms of any Sasol Benefit Plan, the Transferred Employees shall cease to participate as active employees in and shall cease to accrue additional benefits (other than earnings on benefits accrued at or prior to the Transfer Time, to the extent applicable) under any Sasol Benefit Plan. Effective immediately prior to each Transferred Employee’s Transfer Time, Sasol Chemical and its Affiliates shall waive and release all confidentiality, non-competition, non-solicitation, non-

disclosure and similar agreements, if any, between Sasol Chemical or its Affiliates and such Transferred Employee to the extent they would restrict or encumber such Transferred Employee's ability to perform his or her duties as an employee of Purchaser or its Affiliates. Except as expressly set forth in this Agreement, Sasol Chemical shall retain all Liabilities with respect to (a) the Transferred Employees relating to their employment or service with Sasol Chemical or its Affiliates prior to the Transfer Time and the termination of their employment or service with Sasol Chemical or its Affiliates at the Transfer Time and (b) the Business Employees who do not become Transferred Employees. Sasol Chemical or its Affiliates shall take all necessary actions to (i) on or before each Transferred Employee's Transfer Time, fully vest as of such date such Transferred Employee's account balances and other accrued benefits under all Sasol Benefit Plans that are "employee pension benefit plans" within the meaning of Section 3(3) of ERISA, and (ii) with respect to each Transferred Employee's target short-term bonus compensation for the performance period that commenced on July 1, 2020, provide for such Transferred Employee to remain eligible to receive a pro-rated award (based on the number of days in such performance period elapsed as of such Transferred Employee's Transfer Time), which pro-rated award will be paid following the completion of the performance period at the same time and at the same payout level, if any, as short-term bonus awards are paid to Sasol Chemical's other employees who participate in the same short-term bonus compensation programs. Each Transferred Employee who participates in Sasol Chemical's and its Affiliates' long-term incentive compensation arrangements (the "LTI Plans") will, with respect to his or her outstanding awards under the LTI Plans (the "LTI Awards"), be entitled to receive payments as a "good leaver" thereunder, in accordance with the terms of the LTI Plans and LTI Awards as in effect on the date of this Agreement. The parties acknowledge and agree that any Losses related to Sasol Chemical's and its Affiliates' legal obligations and requirements set forth in this SECTION 3.01 shall be deemed to be Retained Liabilities for purposes of the Separation Agreement and subject to the indemnification provisions in Section 3.2 of the Separation Agreement.

SECTION 3.02. WARN Act. As of the Closing Date and for a period of ninety (90) days thereafter, the parties will provide each other with such information regarding each employee who has suffered or will suffer an Employment Loss (as defined below) at any site of employment where a Business Employee is located, in each case, as is reasonably necessary to comply with their respective obligations under the WARN Act. As used herein, "Employment Loss" means an "employment loss" within the meaning of the WARN Act that occurs either within the ninety (90) days immediately preceding and including the Closing Date or during the ninety (90) days immediately following the Closing Date.

ARTICLE IV

Post-Closing Compensation and Benefits

SECTION 4.01. Post-Closing Compensation and Benefits. Except as otherwise set forth in this Agreement, Purchaser or its Affiliates shall determine the terms and conditions of employment (including compensation and benefits) for the Transferred Employees for any periods following the Transfer Time. For the avoidance of doubt, none of Purchaser or any of its Affiliates shall be obligated to continue the employment or service of any particular Transferred Employee, or any particular term or condition of employment or service, for any particular period of time following the Closing Date. The parties to this Agreement acknowledge

that, unless required by applicable Law, none of the Company, Purchaser or any of their respective Affiliates shall be required to provide (i) defined benefit pension plans, (ii) equity or equity-based compensation, or (iii) post-retirement medical or life insurance, or any welfare-type benefits to any Transferred Employees, or any other Person.

SECTION 4.02. Service Credit. Purchaser, its Affiliate, or the Company, as applicable, shall, give each Transferred Employee full credit for service to Sasol Chemical and its Affiliates for purposes of determining eligibility to participate in, level of benefits or rate of accrual under, or vesting of benefits under, any employee benefit plan of Purchaser or its Affiliates in which Transferred Employees participate after the Closing (“Purchaser Benefit Plans”) to the same extent and for the same purposes as recognized under the comparable Sasol Benefit Plan, except for purposes of level of benefits or rate of accrual under any defined benefit pension plans or post-retirement medical, life insurance or other welfare benefit plans or arrangements or for any purpose under any nonqualified deferred compensation, bonus, incentive, retention, equity or equity-based compensation plans or arrangements or to the extent doing so would result in a duplication of benefits.

SECTION 4.03. Health and Welfare Benefits. As of the date on which the Transfer Time occurs, the Transferred Employees shall be eligible to enroll in the Purchaser Benefit Plans providing group medical, prescription drug, dental, vision, term life insurance, short term disability, long term disability and flexible spending arrangements under a cafeteria plan intended to be qualified under Section 125 of the Code, to the extent such plans are maintained by Purchaser or one of its Affiliates, in accordance with, and subject to the terms and conditions of, such plans. The Sasol Group shall be solely responsible for all Liabilities with respect to continuation coverage under Section 4980B of the Code for current or former employees of Sasol Chemical and its Affiliates (including the Company), and any spouse or dependent thereof, or any other Person who is or becomes a “M&A Qualified Beneficiary” as defined in Treasury Regulation Section 54.4980B-9 as a result of the consummation of the transactions contemplated by this Agreement, the Separation Agreement or the Purchase Agreement, in each case, with respect to any “qualifying event” that occurs upon or prior to the Transfer Time.

SECTION 4.04. Deductibles; Waiting Periods; Pre-Existing Conditions. Purchaser shall, or shall cause one of its Affiliates to, use commercially reasonable efforts to cause each Purchaser Benefit Plan that is a group health benefit plan to (i) in the plan year in which the Closing Date occurs, give each Transferred Employee credit for any amounts paid toward deductibles and out-of-pocket maximums paid during the same plan year with respect to any corresponding Sasol Benefit plan in which the Transferred Employee participated prior to the Transfer Time to the extent such amounts were satisfied or did not apply under the corresponding Sasol Benefit Plan, and (ii) waive any waiting period and pre-existing condition limitation for any Transferred Employee (and any eligible, covered spouse or dependent thereof) in the plan year in which the Transferred Employee (or such spouse or dependent) ceases to participate in the comparable Sasol Benefit Plan, but only to the extent such limitation did not apply under the corresponding Sasol Benefit Plan. Sasol Chemical will reasonably cooperate with the Company to provide Purchaser or one of its Affiliates with the information necessary to implement this provision.

SECTION 4.05. 401(k) Plans. Effective as of the Closing Date, the Transferred Employees who were eligible to participate in the Sasol Benefit Plan that is a defined contribution plan and includes a cash or deferred arrangement within the meaning of Section 401(k) of the Code (the "Sasol 401(k) Plan") shall begin to participate, if eligible, in the defined contribution retirement plan(s) intended to be tax qualified that are sponsored by Purchaser or one of its Affiliates (the "Purchaser 401(k) Plan"). The Purchaser 401(k) Plan shall not assume any Liabilities of the Sasol Group, but may accept "eligible rollover distributions" (as defined in Section 402(c)(4) of the Code) from the Sasol 401(k) Plan to the extent any Transferred Employees are eligible to receive such a distribution from such plan that they in turn elect to rollover to the Purchaser 401(k) Plan. Prior to the Closing, Sasol Chemical or one of its Affiliates shall take all actions as may be necessary to permit the continuation of loan repayments after each Transferred Employee's Transfer Time if such Transferred Employee has an outstanding loan from the Sasol 401(k) Plan. Such loan repayments shall be made directly by the Transferred Employee to the Sasol 401(k) Plan.

SECTION 4.06. Paid Time Off. Upon each Transferred Employee's Transfer Time, Sasol Chemical or its Affiliate shall pay to such Transferred Employee all of such Transferred Employee's accrued and unused vacation, sick leave and paid time off days as of such Transferred Employee's Transfer Time, in each case, that have been accrued in accordance with the Sasol Group's vacation, sick leave and paid time off policies.

ARTICLE V

Cooperation

SECTION 5.01. Cooperation. Following the date of this Agreement, each party shall, and shall cause their respective agents and vendors to, use reasonable best efforts to cooperate with respect to any employee compensation, benefits or human resources systems matters and Benefit Plan documents, employee data and other information that any party reasonably determines require the cooperation of any other party in order to accomplish the objectives of this Agreement. The parties shall comply with all obligations to inform or consult with employees, employee representatives and any Governmental Authorities regarding the transfer of the Transferred Business and Transferred Employees to the Company and Purchaser or its Affiliates. Sasol Chemical and its Affiliates shall assist Purchaser and its Affiliates, as applicable, in facilitating communications with the Business Employees regarding potential employment with Purchaser or its Affiliate. Sasol Chemical and its Affiliates shall not take any action, or fail to take any action, that could reasonably have the effect of discouraging any Business Employee from accepting a Qualifying Offer.

ARTICLE VI

Non-Solicitation of Employees

SECTION 6.01. Non-Solicitation. Except with respect to the Dedicated Employees and Available Employees, for a period of 6 months following the Closing Date, Purchaser and its Affiliates shall not solicit, canvass, approach, encourage, entice or induce any employee or other service provider of Sasol Chemical or any of its Affiliates to terminate his, her

or its employment or engagement with Sasol Chemical or any of its Affiliates. For period 6 months following the Closing Date, Sasol Chemical and its Affiliates shall not solicit canvass, approach, encourage, entice or induce any employee or other service provider of the Company or of Purchaser or its Affiliates to terminate his, her or its employment or engagement with the Company or with Purchaser or its Affiliates. Nothing herein shall prohibit any party from making any general job advertisements or solicitations that are not targeted at employees who are not permitted to be solicited hereunder.

ARTICLE VII

Miscellaneous

SECTION 7.01. Entire Agreement; Incorporation of Terms. This Agreement, together with the Separation Agreement, Purchase Agreement and other Ancillary Agreements, constitutes the entire agreement among the parties with respect to the matters covered hereby and supersedes all prior agreements and understandings among the parties with respect to the matters covered hereby. The provisions of Sections 6.4, 6.5 and 6.7 through 6.18 of the Separation Agreement are incorporated herein by reference.

SECTION 7.02. Other Terms. Any capitalized terms used herein but not defined herein shall have the meanings specified in the Separation Agreement or the Purchase Agreement, as applicable.

SECTION 7.03. No Closing; Conflicts. The obligations of the parties hereunder are wholly contingent on the Closing of the transactions contemplated by the Purchase Agreement, and this Agreement will automatically terminate without further action by any party hereto at any time before the Closing upon the termination of the Purchase Agreement in accordance with Article X thereof. If this Agreement terminates in accordance with this SECTION 2.02, no party hereto shall have any Liability of any kind to any other party hereto or any other Person on account of this Agreement, except as may be provided in the Purchase Agreement. The terms and conditions of the Purchase Agreement shall control to the extent there is a conflict between the terms and conditions of this Agreement or the Separation Agreement, on the one hand, and the terms and conditions of the Purchase Agreement, on the other hand. The terms and conditions of the Separation Agreement shall control to the extent there is a conflict between the terms and conditions of this Agreement, on the one hand, and the terms and conditions of the Separation Agreement, on the other hand.

SECTION 7.04. No Third Party Beneficiaries. Nothing in this Agreement will confer upon any Person (nor any beneficiary thereof), other than the parties to this Agreement, any rights or remedies whatsoever, including any third party beneficiary rights, by reason of this Agreement or under or with respect to any employment arrangement or any compensation or benefit plan, program, agreement or arrangement described in or contemplated by this Agreement and each person (and any beneficiary thereof) will be entitled to look only to the express terms of any such plan, program, agreement or arrangement for his, her or its rights thereunder. The purpose of this Agreement is to specify the respective potential responsibilities and obligations of Sasol Chemical, the Company and Purchaser (and their respective Affiliates) as between each other, but it does not affect, impair, enhance, modify, construe or interpret the rights of any employee of

Sasol Chemical, the Company, Purchaser (or any of their Affiliates) or any dependent or beneficiary thereof under or in respect of any such plan, program, agreement or arrangement. Nothing in this Agreement: (i) will amend, establish, or terminate or will be construed to amend, establish, terminate or interpret the terms of, any plan, program, agreement or arrangement described in or contemplated by this Agreement; or (ii) shall prohibit Purchaser or any of its Affiliates (including after the Closing, the Company) from (a) terminating the employment or service of any Person at any time for any or no reason or (b) establishing, amending or terminating any Benefit Plan, Purchaser Benefit Plan or any other benefit or compensation plan, policy, program, agreement or arrangement maintained by any of them.

SECTION 7.05. Integrated Agreements. This Agreement and the other Transaction Documents shall be accepted or rejected as an integrated group and cannot be individually accepted or rejected absent the acceptance or rejection of all Transaction Documents. This Agreement and each other Transaction Document is integrated with, and a necessary component of, each other Transaction Document. Each Party hereby acknowledges and agrees that no Party may assert, nor directly or indirectly induce any other Person to assert, that the Transaction Documents do not represent an integrated transaction.

(Signature pages to follow)

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed by their duly authorized representatives as of the date first set forth above.

SASOL CHEMICALS (USA) LLC

By: 
Name: Jennifer K. Gallagher
Title: Corporate Secretary

**LOUISIANA INTEGRATED
POLYETHYLENE JV LLC**

By: Sasol Chemicals (USA) LLC, its sole member

By: 
Name: Jennifer K. Gallagher
Title: Corporate Secretary

PURCHASER:

LYONDELLBASELL LC OFFTAKE LLC

By: _____

Name: Bhavesh V. (Bob) Patel

Title: Chief Executive Officer

SCHEDULE 1.01

Dedicated Employees

[See attached]

Dedicated Employees to Transfer to JVCo - 402 Employees

Department	Dedicated	Position	Name	Role Category	Location
Execs	Dedicated	Head of Services	Lasell, Heather	Leadership	Lake Charles
Execs	Dedicated	Head of Operations	Smit, Graham	Leadership	Lake Charles
Execs	Dedicated	Administrative Assistant	Leger, Morgan	Process Implementation	Lake Charles
LCCP Eth	Dedicated	Senior Manager Ethylene Operations	Milanowski, Mike	Specialisation	Lake Charles
LCCP Eth	Dedicated	Operations Superintendent Ethylene	Ashworth, Jeffery	Execution	Lake Charles
LCCP Eth	Dedicated	Operations Superintendent Ethylene	Kyle, Josey	Execution	Lake Charles
LCCP Eth	Dedicated	Process Support Specialist	Martarona, Vincent	Execution	Lake Charles
LCCP Eth	Dedicated	Shift Supervisor	Henderson, Cade	Execution	Lake Charles
LCCP Eth	Dedicated	Shift Supervisor	Poole, Dan	Execution	Lake Charles
LCCP Eth	Dedicated	Shift Supervisor	Hebert, Lynn	Execution	Lake Charles
LCCP Eth	Dedicated	Shift Supervisor	Rutherford, Robin	Execution	Lake Charles
LCCP Eth	Dedicated	Processor	Cagle, Adam	Unassigned / West Plant	Lake Charles
LCCP Eth	Dedicated	Processor	Riley, Lonny	Unassigned / West Plant	Lake Charles
LCCP Eth	Dedicated	Processor	Casteel, Austin	Unassigned / West Plant	Lake Charles
LCCP Eth	Dedicated	Processor	Wicke, Joshua	Unassigned / West Plant	Lake Charles
LCCP Eth	Dedicated	Processor	Viator, Parker	Unassigned / West Plant	Lake Charles
LCCP Eth	Dedicated	Processor	Pusselo, Bronsun	Unassigned / West Plant	Lake Charles
LCCP Eth	Dedicated	Processor	Abbott, Jordan	Unassigned / West Plant	Lake Charles
LCCP Eth	Dedicated	Processor	Hake, Louis	Unassigned / West Plant	Lake Charles
LCCP Eth	Dedicated	Processor	Davis, Heath	Unassigned / West Plant	Lake Charles
LCCP Eth	Dedicated	Processor	Peltier, Darryl	Unassigned / West Plant	Lake Charles
LCCP Eth	Dedicated	Processor	May, Linel	Unassigned / West Plant	Lake Charles
LCCP Eth	Dedicated	Processor	Hughes, Lee	Unassigned / West Plant	Lake Charles
LCCP Eth	Dedicated	Processor	Housman, Casey	Unassigned / West Plant	Lake Charles
LCCP Eth	Dedicated	Processor	Ferguson, Thomas	Unassigned / West Plant	Lake Charles
LCCP Eth	Dedicated	Processor	Self, Robert	Unassigned / West Plant	Lake Charles
LCCP Eth	Dedicated	Processor	Dodson, Charlton	Unassigned / West Plant	Lake Charles
LCCP Eth	Dedicated	Processor	DeLand, Eric	Unassigned / West Plant	Lake Charles
LCCP Eth	Dedicated	Processor	Miller, Bryan	Unassigned / West Plant	Lake Charles
LCCP Eth	Dedicated	Processor	Sanders, Emmett	Unassigned / West Plant	Lake Charles
LCCP Eth	Dedicated	Processor	Wilkerson, Neil	Unassigned / West Plant	Lake Charles
LCCP Eth	Dedicated	Processor	Karam, Matthew	Unassigned / West Plant	Lake Charles
LCCP Eth	Dedicated	Processor	Thigpen, Derek	Unassigned / West Plant	Lake Charles
LCCP Eth	Dedicated	Processor	Chan, Seng	Unassigned / West Plant	Lake Charles
LCCP Eth	Dedicated	Processor	Hopkins, Tye	Unassigned / West Plant	Lake Charles
LCCP Eth	Dedicated	Processor	Doucet, Matthew	Unassigned / West Plant	Lake Charles
LCCP Eth	Dedicated	Processor	Winfrey, Brittney	Unassigned / West Plant	Lake Charles
LCCP Eth	Dedicated	Processor	Widgeon, Thomas	Unassigned / West Plant	Lake Charles
LCCP Eth	Dedicated	Processor	Aspinwall, Marshall	Unassigned / West Plant	Lake Charles
LCCP Eth	Dedicated	Processor	Pete, Carl	Unassigned / West Plant	Lake Charles
LCCP Eth	Dedicated	Processor	Vanderlick, Kristy	Unassigned / West Plant	Lake Charles
LCCP Eth	Dedicated	Processor	Brown, Thomas	Unassigned / West Plant	Lake Charles
LCCP Eth	Dedicated	Processor	Desselle, Seth	Unassigned / West Plant	Lake Charles
LCCP Eth	Dedicated	Processor	Gaspard, Joshua	Unassigned / West Plant	Lake Charles
LCCP Eth	Dedicated	Processor	Thibodeaux, Cody	Unassigned / West Plant	Lake Charles
LCCP Eth	Dedicated	Processor	Fuselier, Brian	Unassigned / West Plant	Lake Charles
LCCP Eth	Dedicated	Processor	Davis, Ivy	Unassigned / West Plant	Lake Charles
LCCP Eth	Dedicated	Processor	Calloway, Cade	Unassigned / West Plant	Lake Charles
LCCP Eth	Dedicated	Processor	Lisotta, Christopher	Unassigned / West Plant	Lake Charles
LCCP Eth	Dedicated	Processor	Todd, Dylan	Unassigned / West Plant	Lake Charles
LCCP Eth	Dedicated	Processor	Pierce, Carlie	Unassigned / West Plant	Lake Charles
LCCP Eth	Dedicated	Processor	Guillory, Jud	Unassigned / West Plant	Lake Charles
LCCP Eth	Dedicated	Processor	Pruitt, Jordan	Unassigned / West Plant	Lake Charles
LCCP Eth	Dedicated	Processor	Allen, Dorian	Unassigned / West Plant	Lake Charles
LCCP Eth	Dedicated	Processor	Young, Corey	Unassigned / West Plant	Lake Charles
LCCP Eth	Dedicated	Processor	Keeley, Della	Unassigned / West Plant	Lake Charles
LLDPE	Dedicated	Senior Manager Polymers Operation	Prinsloo, Wilmur	Specialisation	Lake Charles
LLDPE	Dedicated	Operations Superintendent LLDPE West	Kreider, Edward	Execution	Lake Charles
LLDPE	Dedicated	Shift Supervisor	Brown, Christopher	Execution	Lake Charles
LLDPE	Dedicated	Process Support Specialist	Cholley, Casey	Execution	Lake Charles
LLDPE	Dedicated	Shift Supervisor	McMahon, James	Execution	Lake Charles
LLDPE	Dedicated	Shift Supervisor	Taylor, Teryl	Execution	Lake Charles
LLDPE	Dedicated	Processor	Stout, Bransen	Unassigned / West Plant	Lake Charles
LLDPE	Dedicated	Processor	Johnson, Trent	Unassigned / West Plant	Lake Charles
LLDPE	Dedicated	Processor	Kennon, Sean	Unassigned / West Plant	Lake Charles

LLDPE	Dedicated	Processor	Marcantel, Justin	Unassigned / West Plant	Lake Charles
LLDPE	Dedicated	Processor	Daigle, Jordan	Unassigned / West Plant	Lake Charles
LLDPE	Dedicated	Processor	Hernandez, Jay	Unassigned / West Plant	Lake Charles
LLDPE	Dedicated	Processor	Fuentes, Sandra	Unassigned / West Plant	Lake Charles
LLDPE	Dedicated	Processor	Sacksteder, Brian	Unassigned / West Plant	Lake Charles
LLDPE	Dedicated	Processor	Franke, Chad	Unassigned / West Plant	Lake Charles
LLDPE	Dedicated	Processor	Laughlin, Marcus	Unassigned / West Plant	Lake Charles
LLDPE	Dedicated	Processor	Conner, Kenton	Unassigned / West Plant	Lake Charles
LLDPE	Dedicated	Processor	Cox, Jack	Unassigned / West Plant	Lake Charles
LLDPE	Dedicated	Processor	Schultz, Douglas	Unassigned / West Plant	Lake Charles
LLDPE	Dedicated	Processor	Wilson, Darren	Unassigned / West Plant	Lake Charles
LLDPE	Dedicated	Processor	Frame, Brett	Unassigned / West Plant	Lake Charles
LLDPE	Dedicated	Processor	Kay, Matthew	Unassigned / West Plant	Lake Charles
LLDPE	Dedicated	Processor	Fruge, Mitchell	Unassigned / West Plant	Lake Charles
LLDPE	Dedicated	Processor	Burgess, Richard	Unassigned / West Plant	Lake Charles
LLDPE	Dedicated	Processor	Edwards, Rodney	Unassigned / West Plant	Lake Charles
LLDPE	Dedicated	Processor	Williams, Tyler	Unassigned / West Plant	Lake Charles
LLDPE	Dedicated	Processor	Miller, Eric	Unassigned / West Plant	Lake Charles
LLDPE	Dedicated	Processor	Buxton, Eugene	Unassigned / West Plant	Lake Charles
LLDPE	Dedicated	Processor	Billeaudeau, Joseph	Unassigned / West Plant	Lake Charles
LLDPE	Dedicated	Processor	Menard, Guy	Unassigned / West Plant	Lake Charles
LLDPE	Dedicated	Processor	Hill, Ciera	Unassigned / West Plant	Lake Charles
LLDPE	Dedicated	Processor	Wooster, Jamie	Unassigned / West Plant	Lake Charles
LLDPE	Dedicated	Processor	Carper, Desmond	Unassigned / West Plant	Lake Charles
LLDPE	Dedicated	Processor	Guillory, Alonzo	Unassigned / West Plant	Lake Charles
LLDPE	Dedicated	Processor	Jolivet, Adrienne	Unassigned / West Plant	Lake Charles
LLDPE	Dedicated	Processor	Powell, Christie	Unassigned / West Plant	Lake Charles
LLDPE	Dedicated	Processor	Harrell, Matthew	Unassigned / West Plant	Lake Charles
LLDPE	Dedicated	Processor	Banzhof, Bailey	Unassigned / West Plant	Lake Charles
LDPE	Dedicated	Unit Manager LDPE West	Farmer, Ruan	Optimisation	Lake Charles
LDPE	Dedicated	Operations Superintendent LDPE West	Metzger, John	Execution	Lake Charles
LDPE	Dedicated	Shift Supervisor	Havard, Malcolm	Execution	Lake Charles
LDPE	Dedicated	Shift Supervisor	Strickland, Steven	Execution	Lake Charles
LDPE	Dedicated	Shift Supervisor	Tommasi, Steve	Execution	Lake Charles
LDPE	Dedicated	Shift Supervisor	Cain, James	Unassigned / West Plant	Lake Charles
LDPE	Dedicated	Processor	Sullivan, Justin	Unassigned / West Plant	Lake Charles
LDPE	Dedicated	Processor	Newton, David	Unassigned / West Plant	Lake Charles
LDPE	Dedicated	Processor	Lavergne, Channing	Unassigned / West Plant	Lake Charles
LDPE	Dedicated	Processor	Frederick, Jude	Unassigned / West Plant	Lake Charles
LDPE	Dedicated	Processor	Harrison, Charles	Unassigned / West Plant	Lake Charles
LDPE	Dedicated	Processor	Smith, Michael	Unassigned / West Plant	Lake Charles
LDPE	Dedicated	Processor	McDonald, John	Unassigned / West Plant	Lake Charles
LDPE	Dedicated	Processor	Stanley, Jerry	Unassigned / West Plant	Lake Charles
LDPE	Dedicated	Processor	Styron, Karl	Unassigned / West Plant	Lake Charles
LDPE	Dedicated	Processor	Papillion, Derek	Unassigned / West Plant	Lake Charles
LDPE	Dedicated	Processor	Farris, Brandon	Unassigned / West Plant	Lake Charles
LDPE	Dedicated	Processor	Roy, Corey	Unassigned / West Plant	Lake Charles
LDPE	Dedicated	Processor	Watkins, Daryl	Unassigned / West Plant	Lake Charles
LDPE	Dedicated	Processor	Farnum, Christopher	Unassigned / West Plant	Lake Charles
LDPE	Dedicated	Processor	Bertrand, Anthony	Unassigned / West Plant	Lake Charles
LDPE	Dedicated	Processor	Sumpter, Jason	Unassigned / West Plant	Lake Charles
LDPE	Dedicated	Processor	Chaisson, James	Unassigned / West Plant	Lake Charles
LDPE	Dedicated	Processor	Reeves, Robert	Unassigned / West Plant	Lake Charles
LDPE	Dedicated	Processor	Perry, Don	Unassigned / West Plant	Lake Charles
LDPE	Dedicated	Processor	Fontenot, Jessica	Unassigned / West Plant	Lake Charles
LDPE	Dedicated	Processor	Thomason, Aaron	Unassigned / West Plant	Lake Charles
LDPE	Dedicated	Processor	Hollier, Jaris	Unassigned / West Plant	Lake Charles
LDPE	Dedicated	Processor	Guillory, Nathaniel	Unassigned / West Plant	Lake Charles
LDPE	Dedicated	Processor	Tassin, Verneille	Unassigned / West Plant	Lake Charles
LDPE	Dedicated	Processor	Harbor, Berman	Unassigned / West Plant	Lake Charles
LDPE	Dedicated	Processor	Collins, Ronn	Unassigned / West Plant	Lake Charles
LDPE	Dedicated	Processor	Bias, Shayla	Unassigned / West Plant	Lake Charles
LDPE	Dedicated	Snr Administrative Assistant	Castille, Kelly	Process Implementation	Lake Charles
UO&I	Dedicated	Snr Mgr UO&I	Bright, David	Specialisation	Lake Charles
UO&I	Dedicated	Unit Mgr Water Systems West	Tsai, Tsung-Chih	Optimisation	Lake Charles
UO&I	Dedicated	Operations Superintendent Steam & Pipe W	Kratzer, Roger	Execution	Lake Charles
UO&I	Dedicated	Unit Mgr Steam & Pipelines West	Gilreath Cannady, Brittany	Optimisation	Lake Charles

UO&I	Dedicated	Shift Supervisor	Stevens, Vincent	Execution	Lake Charles
UO&I	Dedicated	Shift Supervisor	Roberts, Kendall	Execution	Lake Charles
UO&I	Dedicated	Operations Superintendent West	Taylor, Jonathon	Execution	Lake Charles
UO&I	Dedicated	Process Support Specialist	Petross, Ernest	Execution	Lake Charles
UO&I	Dedicated	Operations Superintendent West	Gibson, Anthony	Execution	Lake Charles
UO&I	Dedicated	Shift Supervisor	Baker, Anthony	Execution	Lake Charles
UO&I	Dedicated	Shift Supervisor	Barrow, John	Execution	Lake Charles
UO&I	Dedicated	Shift Supervisor	Langley, Jason	Execution	Lake Charles
UO&I	Dedicated	Shift Supervisor	Reid, Nelson	Execution	Lake Charles
UO&I	Dedicated	Process Support Specialist	Stoute, Johnathan	Execution	Lake Charles
UO&I	Dedicated	Shift Supervisor	Parish, Jason	Execution	Lake Charles
UO&I	Dedicated	Shift Supervisor	Sistrunk, Brandon	Execution	Lake Charles
UO&I	Dedicated	Processor	Hermann, Andrew	Unassigned / West Plant	Lake Charles
UO&I	Dedicated	Processor	Mosey, Schoyer	Unassigned / West Plant	Lake Charles
UO&I	Dedicated	Processor	Bushnell, Jonathan	Unassigned / West Plant	Lake Charles
UO&I	Dedicated	Processor	Falke, Jeremy	Unassigned / West Plant	Lake Charles
UO&I	Dedicated	Processor	Arabie, Brad	Unassigned / West Plant	Lake Charles
UO&I	Dedicated	Processor	Degeyter, David	Unassigned / West Plant	Lake Charles
UO&I	Dedicated	Processor	Reeves, Winston	Unassigned / West Plant	Lake Charles
UO&I	Dedicated	Processor	Smart, Kalynn	Unassigned / West Plant	Lake Charles
UO&I	Dedicated	Processor	Garrett, Tierra	Unassigned / West Plant	Lake Charles
UO&I	Dedicated	Processor	Antoine, Brandon	Unassigned / West Plant	Lake Charles
UO&I	Dedicated	Processor	Courville, Zachary	Unassigned / West Plant	Lake Charles
UO&I	Dedicated	Processor	Hunt, Aaron	Unassigned / West Plant	Lake Charles
UO&I	Dedicated	Processor	Rather, Michael	Unassigned / West Plant	Lake Charles
UO&I	Dedicated	Processor	Franus, Dustin	Unassigned / West Plant	Lake Charles
UO&I	Dedicated	Processor	Guidry, Norman	Unassigned / West Plant	Lake Charles
UO&I	Dedicated	Processor	Dickerson, Benjamin	Unassigned / West Plant	Lake Charles
UO&I	Dedicated	Processor	Chandler, Michael	Unassigned / West Plant	Lake Charles
UO&I	Dedicated	Processor	Willard, Jacob	Unassigned / West Plant	Lake Charles
UO&I	Dedicated	Processor	Guillory, Kevin	Unassigned / West Plant	Lake Charles
UO&I	Dedicated	Processor	Guice, Jeremy	Unassigned / West Plant	Lake Charles
UO&I	Dedicated	Processor	Boudreaux, Brennen	Unassigned / West Plant	Lake Charles
UO&I	Dedicated	Processor	Simon, DeWayne	Unassigned / West Plant	Lake Charles
UO&I	Dedicated	Processor	Crockett, Steven	Unassigned / West Plant	Lake Charles
UO&I	Dedicated	Processor	Borel, Eric	Unassigned / West Plant	Lake Charles
UO&I	Dedicated	Processor	Chenier, Brandon	Unassigned / West Plant	Lake Charles
UO&I	Dedicated	Processor	Sherrill, Steven	Unassigned / West Plant	Lake Charles
UO&I	Dedicated	Processor	Abercrombie, Joshua	Unassigned / West Plant	Lake Charles
UO&I	Dedicated	Processor	Gibson, Angela	Unassigned / West Plant	Lake Charles
UO&I	Dedicated	Processor	Cormier, George	Unassigned / West Plant	Lake Charles
UO&I	Dedicated	Processor	Fults, David	Unassigned / West Plant	Lake Charles
UO&I	Dedicated	Processor	Farnum, Dillon	Unassigned / West Plant	Lake Charles
UO&I	Dedicated	Processor	Farnum, Samantha	Unassigned / West Plant	Lake Charles
UO&I	Dedicated	Processor	Cormier, Stuart	Unassigned / West Plant	Lake Charles
UO&I	Dedicated	Processor	Monteith, John	Unassigned / West Plant	Lake Charles
UO&I	Dedicated	Processor	Bland, Jason	Unassigned / West Plant	Lake Charles
UO&I	Dedicated	Processor	Narcisse, Joseph	Unassigned / West Plant	Lake Charles
UO&I	Dedicated	Processor	Pope, Melanie	Unassigned / West Plant	Lake Charles
UO&I	Dedicated	Processor	Pitre, Gussie	Unassigned / West Plant	Lake Charles
UO&I	Dedicated	Processor	Clooney, Michael	Unassigned / West Plant	Lake Charles
UO&I	Dedicated	Processor	Thibodeaux, Charles	Unassigned / West Plant	Lake Charles
UO&I	Dedicated	Processor	Samaha, Elizabeth	Unassigned / West Plant	Lake Charles
UO&I	Dedicated	Processor	Marcantel, Andrew	Unassigned / West Plant	Lake Charles
UO&I	Dedicated	Processor	Bowers, Jake	Unassigned / West Plant	Lake Charles
UO&I	Dedicated	Processor	Needham, Daniel	Unassigned / West Plant	Lake Charles
UO&I	Dedicated	Processor	Babb, Christina	Unassigned / West Plant	Lake Charles
Laboratory	Dedicated	Snr Manager Laboratory West	Allen, Darin	Specialisation	Lake Charles
Laboratory	Dedicated	Polymer Lab Superintendent	Ertell, William	Execution	Lake Charles
Laboratory	Dedicated	Laboratory Superintendent	Foreman, Michelle	Execution	Lake Charles
Laboratory	Dedicated	Snr Research Chemist	Lott, Kyle	Execution	Lake Charles
Laboratory	Dedicated	Laboratory Supervisor	Fontenot, Jason	Execution	Lake Charles
Laboratory	Dedicated	Laboratory Supervisor	Granger, Todd	Execution	Lake Charles
Laboratory	Dedicated	Laboratory Technician	Davis, Cobie	Unassigned / West Plant	Lake Charles
Laboratory	Dedicated	Laboratory Technician	Hyatt, Colin	Unassigned / West Plant	Lake Charles
Laboratory	Dedicated	Laboratory Technician	Hume, Glyndon	Unassigned / West Plant	Lake Charles
Laboratory	Dedicated	Laboratory Technician	Baham, Krysten	Unassigned / West Plant	Lake Charles

Laboratory	Dedicated	Laboratory Technician	Vinson, Wesley	Unassigned / West Plant	Lake Charles
Laboratory	Dedicated	Laboratory Technician	Whelan, Troy	Unassigned / West Plant	Lake Charles
Laboratory	Dedicated	Laboratory Technician	Powell, William	Unassigned / West Plant	Lake Charles
Laboratory	Dedicated	Laboratory Technician	Higginbotham, Ricky	Unassigned / West Plant	Lake Charles
Laboratory	Dedicated	Laboratory Technician	Theriot, Shannon	Unassigned / West Plant	Lake Charles
Laboratory	Dedicated	Laboratory Technician	Keddie, Matthew	Unassigned / West Plant	Lake Charles
Laboratory	Dedicated	Laboratory Technician	Hayes, Meagan	Unassigned / West Plant	Lake Charles
Laboratory	Dedicated	Laboratory Technician	Johnson, Jared	Unassigned / West Plant	Lake Charles
Laboratory	Dedicated	Analytical Manager	Zhang, Wensheng	Optimisation	Lake Charles
Laboratory	Dedicated	Laboratory Technician	Thomason, Raymond	Unassigned / West Plant	Lake Charles
Laboratory	Dedicated	Laboratory Technician	Carriere, Priscilla	Unassigned / West Plant	Lake Charles
Laboratory	Dedicated	Laboratory Technician	Flanagan, Kade	Unassigned / West Plant	Lake Charles
Laboratory	Dedicated	Laboratory Technician	Linder, Rebekah	Unassigned / West Plant	Lake Charles
Laboratory	Dedicated	Laboratory Technician	Henry, Dionna	Unassigned / West Plant	Lake Charles
Laboratory	Dedicated	Laboratory Technician	Johnson, Matthew	Unassigned / West Plant	Lake Charles
Laboratory	Dedicated	Laboratory Technician	Bryan, Amanda	Unassigned / West Plant	Lake Charles
Laboratory	Dedicated	Laboratory Technician	Smith, Mallory	Unassigned / West Plant	Lake Charles
Laboratory	Dedicated	Laboratory Technician	Wright, Jerry	Unassigned / West Plant	Lake Charles
Laboratory	Dedicated	Laboratory Technician	Williams, Kenji	Unassigned / West Plant	Lake Charles
Laboratory	Dedicated	Laboratory Technician	Barnes, William	Unassigned / West Plant	Lake Charles
Laboratory	Dedicated	Laboratory Technician	Tunwar, Maya	Unassigned / West Plant	Lake Charles
Laboratory	Dedicated	Laboratory Technician	Yoes, Brandt	Unassigned / West Plant	Lake Charles
Laboratory	Dedicated	Research Chemist	Hamilton, Michael	Process Optimisation	Lake Charles
Laboratory	Dedicated	Laboratory Technician	Traigle, Blaise	Unassigned / West Plant	Lake Charles
Laboratory	Dedicated	Distribution Coordinator	Matthews, Christie	Process Implementation	Lake Charles
Laboratory	Dedicated	Research Chemist	Le, Allison	Process Optimisation	Lake Charles
Laboratory	Dedicated	Snr Administrative Assistant	Gaspard, Camille	Process Implementation	Lake Charles
Laboratory	Dedicated	Chemist Manager	Grenier, Kelly	Optimisation	Lake Charles
Maint	Dedicated	Snr Mgr Maintenance West	Mitchell, Mark	Specialisation	Lake Charles
Maint	Dedicated	Manager Maintenance West	Thompson, Zachary	Optimisation	Lake Charles
Maint	Dedicated	Maintenance Superintendent	Spillane, Michael	Execution	Lake Charles
Maint	Dedicated	Maintenance Superintendent	Trafford, Paul	Execution	Lake Charles
Maint	Dedicated	Maintenance Superintendent	Domaingue, Joshua	Execution	Lake Charles
Maint	Dedicated	Maintenance Supervisor	Darbone, Xavier	Execution	Lake Charles
Maint	Dedicated	Maintenance Supervisor	Jeane, Allen	Execution	Lake Charles
Maint	Dedicated	Maintenance Supervisor	Ortte, William	Execution	Lake Charles
Maint	Dedicated	Maintenance Supervisor	Benglis, George	Execution	Lake Charles
Maint	Dedicated	Maintenance Supervisor	LaCombe, Nicholas	Execution	Lake Charles
Maint	Dedicated	Maintenance Supervisor	Batiste, Christopher	Execution	Lake Charles
Maint	Dedicated	Maintenance Supervisor	Eloi, Blake	Execution	Lake Charles
Maint	Dedicated	Maintenance Supervisor	West, Jamie	Execution	Lake Charles
Maint	Dedicated	Maintenance Supervisor	Racca, Brian	Execution	Lake Charles
Maint	Dedicated	Maintenance Supervisor	Bertrand, Steven	Execution	Lake Charles
Maint	Dedicated	Maintenance Supervisor	Schmitz, Nicholas	Execution	Lake Charles
Maint	Dedicated	Maintenance Supervisor	Carnahan, Robert	Execution	Lake Charles
Maint	Dedicated	Maintenance Supervisor	Hebert, Daniel	Execution	Lake Charles
Maint	Dedicated	Maintenance Supervisor	Domaingue, Jeremy	Execution	Lake Charles
Maint	Dedicated	Maintenance Supervisor	Lyons, Justin	Execution	Lake Charles
Maint	Dedicated	Maintenance Supervisor	King, James	Execution	Lake Charles
Maint	Dedicated	Maintenance Supervisor	Rape, Chad	Execution	Lake Charles
Maint	Dedicated	Maintenance Supervisor	Stacy, Jacob	Execution	Lake Charles
Maint	Dedicated	Maintenance Technician	Andrepoint, Garrett	Unassigned / West Plant	Lake Charles
Maint	Dedicated	Maintenance Technician	Andrus, Sean	Unassigned / West Plant	Lake Charles
Maint	Dedicated	Maintenance Technician	Aucoin, Brian	Unassigned / West Plant	Lake Charles
Maint	Dedicated	Maintenance Technician	Babineaux, Brent	Unassigned / West Plant	Lake Charles
Maint	Dedicated	Maintenance Technician	Batiste, Barry	Unassigned / West Plant	Lake Charles
Maint	Dedicated	Maintenance Technician	Beauxis, Jamie	Unassigned / West Plant	Lake Charles
Maint	Dedicated	Maintenance Technician	Bumgarden, Russell	Unassigned / West Plant	Lake Charles
Maint	Dedicated	Maintenance Technician	Bush, Ryan	Unassigned / West Plant	Lake Charles
Maint	Dedicated	Maintenance Technician	Carter, Austin	Unassigned / West Plant	Lake Charles
Maint	Dedicated	Maintenance Technician	Chretien, Bobby	Unassigned / West Plant	Lake Charles
Maint	Dedicated	Maintenance Technician	Cole, Randy	Unassigned / West Plant	Lake Charles
Maint	Dedicated	Maintenance Technician	Courville, Dwight	Unassigned / West Plant	Lake Charles
Maint	Dedicated	Maintenance Technician	Daigle, David	Unassigned / West Plant	Lake Charles
Maint	Dedicated	Maintenance Technician	Douglas, Eric	Unassigned / West Plant	Lake Charles
Maint	Dedicated	Maintenance Technician	Dukes, Richard	Unassigned / West Plant	Lake Charles
Maint	Dedicated	Maintenance Technician	Dupre, Lane	Unassigned / West Plant	Lake Charles

Maint	Dedicated	Maintenance Technician	England, Christopher	Unassigned / West Plant	Lake Charles
Maint	Dedicated	Maintenance Technician	Ewing, Jeffery	Unassigned / West Plant	Lake Charles
Maint	Dedicated	Maintenance Technician	Fickes, Todd	Unassigned / West Plant	Lake Charles
Maint	Dedicated	Maintenance Technician	Fontenot, Luke	Unassigned / West Plant	Lake Charles
Maint	Dedicated	Maintenance Technician	Gallien, Desmond	Unassigned / West Plant	Lake Charles
Maint	Dedicated	Maintenance Technician	Gimnich, Jody	Unassigned / West Plant	Lake Charles
Maint	Dedicated	Maintenance Technician	Guidry, Christopher	Unassigned / West Plant	Lake Charles
Maint	Dedicated	Maintenance Technician	Gutekunst, William	Unassigned / West Plant	Lake Charles
Maint	Dedicated	Maintenance Technician	Hebert, Daniel (will be appointed)	Unassigned / West Plant	Lake Charles
Maint	Dedicated	Maintenance Technician	Hoffpaur, Damon	Unassigned / West Plant	Lake Charles
Maint	Dedicated	Maintenance Technician	Holley, Christopher	Unassigned / West Plant	Lake Charles
Maint	Dedicated	Maintenance Technician	Huber, Michael	Unassigned / West Plant	Lake Charles
Maint	Dedicated	Maintenance Technician	Jourdan, Preston	Unassigned / West Plant	Lake Charles
Maint	Dedicated	Maintenance Technician	King, Aaron	Unassigned / West Plant	Lake Charles
Maint	Dedicated	Maintenance Technician	King, Dusty	Unassigned / West Plant	Lake Charles
Maint	Dedicated	Maintenance Technician	Kulaga, David	Unassigned / West Plant	Lake Charles
Maint	Dedicated	Maintenance Technician	Lanier, Andrew	Unassigned / West Plant	Lake Charles
Maint	Dedicated	Maintenance Technician	Leach, David	Unassigned / West Plant	Lake Charles
Maint	Dedicated	Maintenance Technician	LeBlanc, Robert	Unassigned / West Plant	Lake Charles
Maint	Dedicated	Maintenance Technician	Marti, Steven	Unassigned / West Plant	Lake Charles
Maint	Dedicated	Maintenance Technician	Monceaux, Cevin	Unassigned / West Plant	Lake Charles
Maint	Dedicated	Maintenance Technician	Morris, Nicholas	Unassigned / West Plant	Lake Charles
Maint	Dedicated	Maintenance Technician	Murrell, Todd	Unassigned / West Plant	Lake Charles
Maint	Dedicated	Maintenance Technician	Naquin, Roger	Unassigned / West Plant	Lake Charles
Maint	Dedicated	Maintenance Technician	Nichols, Christopher	Unassigned / West Plant	Lake Charles
Maint	Dedicated	Maintenance Technician	Ortego, Brad	Unassigned / West Plant	Lake Charles
Maint	Dedicated	Maintenance Technician	Pelican, Toby	Unassigned / West Plant	Lake Charles
Maint	Dedicated	Maintenance Technician	Perkins, Dylan	Unassigned / West Plant	Lake Charles
Maint	Dedicated	Maintenance Supervisor	Pesson, Corey	Unassigned / West Plant	Lake Charles
Maint	Dedicated	Maintenance Technician	Reed, Keegan	Unassigned / West Plant	Lake Charles
Maint	Dedicated	Maintenance Technician	Richards, Matthew	Unassigned / West Plant	Lake Charles
Maint	Dedicated	Maintenance Technician	Richards, Matthew (Scott)	Unassigned / West Plant	Lake Charles
Maint	Dedicated	Maintenance Technician	Robinson, Christopher	Unassigned / West Plant	Lake Charles
Maint	Dedicated	Maintenance Technician	Romero, Darren	Unassigned / West Plant	Lake Charles
Maint	Dedicated	Maintenance Technician	Sellers, Ben	Unassigned / West Plant	Lake Charles
Maint	Dedicated	Maintenance Technician	Semien, Ivan	Unassigned / West Plant	Lake Charles
Maint	Dedicated	Maintenance Technician	Stacy, Seth	Unassigned / West Plant	Lake Charles
Maint	Dedicated	Maintenance Technician	Stenbeck, Charles	Unassigned / West Plant	Lake Charles
Maint	Dedicated	Maintenance Technician	Stewart, Claude	Unassigned / West Plant	Lake Charles
Maint	Dedicated	Maintenance Technician	Sumpter, Danny	Unassigned / West Plant	Lake Charles
Maint	Dedicated	Maintenance Technician	Thibodeaux, Bryce	Unassigned / West Plant	Lake Charles
Maint	Dedicated	Document Control Analyst	Rebecca Cates	Process Implementation	Lake Charles
Maint	Dedicated	Maintenance Technician	Barnes, Blake	Unassigned / West Plant	Lake Charles
Tech Serv	Dedicated	Engineering & Interface Coordinator Deri	Botha, Karien	Specialisation	Lake Charles
Tech Serv	Dedicated	Head of Technical Services/Mgr Process Tech	Mullenix, David	Specialisation	Lake Charles
Tech Serv	Dedicated	Manager Technology, UO&I	Nichols, Jeffery	Optimisation	Lake Charles
Tech Serv	Dedicated	Manager Project Controls	Basson, Arno	Optimisation	Lake Charles
Tech Serv	Dedicated	Technology Manager Process Control	Hebert, Brenna	Optimisation	Lake Charles
Tech Serv	Dedicated	Manager Technology, Polymer Units	Meij, Gert	Optimisation	Lake Charles
Tech Serv	Dedicated	Process Engineer (SP/A)	Walsworth, Douglas	Optimisation	Lake Charles
Tech Serv	Dedicated	Project Manager	David, Kelli	Optimisation	Lake Charles
Tech Serv	Dedicated	Manager Technology	Hile, Allen	Optimisation	Lake Charles
Tech Serv	Dedicated	Manager Technology, Ethylene	Burns, Benjamin	Optimisation	Lake Charles
Tech Serv	Dedicated	Project Engineer (S/P)	Patel, Kalpana	Execution	Lake Charles
Tech Serv	Dedicated	Process Engineer (SP/A) (Ethylene)	Anderson, David	Optimisation	Lake Charles
Tech Serv	Dedicated	Process Engineer (S/P)	Naidu, Sinnasamy	Execution	Lake Charles
Tech Serv	Dedicated	Maintenance Superintendent	Jones, Dean	Execution	Lake Charles
Tech Serv	Dedicated	Project Engineer (S/P)	Fontenot, Shelley	Execution	Lake Charles
Tech Serv	Dedicated	Acting Manager Project Construction	Por, Sonat	Execution	Lake Charles
Tech Serv	Dedicated	Process Engineer (S/P)(Ethylene)	Campbell, Walter	Execution	Lake Charles
Tech Serv	Dedicated	Process Engineer (S/P)	Bellow, Adam	Execution	Lake Charles
Tech Serv	Dedicated	Project Engineer (S/P)	Taylor, Jeffrey	Execution	Lake Charles
Tech Serv	Dedicated	Planner/Scheduler (S/P)	Hackley, Michael	Execution	Lake Charles
Tech Serv	Dedicated	Cost Controller	Wyninger, David	Execution	Lake Charles
Tech Serv	Dedicated	Process Engineer (S/P)	Semien, Louis	Execution	Lake Charles
Tech Serv	Dedicated	Real Time Platform Functional Analyst	Bearden, Michael	Execution	Lake Charles
Tech Serv	Dedicated	Budget Analyst	Boudreaux, Bryan	Execution	Lake Charles

Tech Serv	Dedicated	Process Engineer (S/P) (Ethylene)	Tsang, Sinh	Execution	Lake Charles
Tech Serv	Dedicated	Process Engineer (S/P) (Ethylene)	Soliz, Edward	Execution	Lake Charles
Tech Serv	Dedicated	Process Engineer (S/P)	Rosensteel, Jason	Execution	Lake Charles
Tech Serv	Dedicated	Maintenance Supervisor	Scott, Jason	Execution	Lake Charles
Tech Serv	Dedicated	Process Engineer (I/II)	LeDoux, Hillary	Process Optimisation	Lake Charles
Tech Serv	Dedicated	Process Control Specialist (S/P)	Malbroux, Jeffrey	Execution	Lake Charles
Tech Serv	Dedicated	Process Engineer (I/II)	Branham, Blake	Process Optimisation	Lake Charles
Tech Serv	Dedicated	Engineer (I/II)	Reddoch, Grant	Process Optimisation	Lake Charles
Tech Serv	Dedicated	Process Engineer (S/P)	Alderson, Joshua	Execution	Lake Charles
Tech Serv	Dedicated	Process Engineer (I/II)	Gill, Sterling	Process Optimisation	Lake Charles
Tech Serv	Dedicated	Maintenance Planner/Scheduler	Walker, Dustin	Process Optimisation	Lake Charles
Tech Serv	Dedicated	Process Engineer (I/II)	Lewis, Brandon	Process Optimisation	Lake Charles
Tech Serv	Dedicated	Project Engineer (I/II)	Hargraves, Jalen	Process Optimisation	Lake Charles
Tech Serv	Dedicated	Process Engineer (I/II)	Trucke, Joshua	Process Optimisation	Lake Charles
Tech Serv	Dedicated	Process Engineer (I/II)	Hill, Patrick	Process Optimisation	Lake Charles
Tech Serv	Dedicated	Process Engineer (I/II)	Kurten, Kevin	Process Optimisation	Lake Charles
Tech Serv	Dedicated	Process Engineer (I/II)	Villanueva, Megan	Process Optimisation	Lake Charles
Tech Serv	Dedicated	Process Engineer (I/II)	Bishop, Ryan	Process Optimisation	Lake Charles
Reliability	Dedicated	Snr Manager Reliability Services	Tolleson, Ted	Specialisation	Lake Charles
Reliability	Dedicated	Manager Inspections	Vest, Scott	Optimisation	Lake Charles
Reliability	Dedicated	Maintenance Engineer (S/P)	Willy, Christopher	Execution	Lake Charles
Reliability	Dedicated	Maintenance Engineer (S/P)	Patel, Himanshu	Execution	Lake Charles
Reliability	Dedicated	Snr Inspector	Olivier, Brock	Execution	Lake Charles
Reliability	Dedicated	Snr Maintenance Specialist Rotating	Callegari, Joshua	Execution	Lake Charles
Reliability	Dedicated	Document Control Supervisor	Vidrine, Saradell	Execution	Lake Charles
Reliability	Dedicated	Inspector (I/II)	Langley, Brandon	Process Optimisation	Lake Charles
Reliability	Dedicated	Inspector (I/II)	Manuel, Steven	Process Optimisation	Lake Charles
Reliability	Dedicated	Inspector (I/II)	Morgan, Dustin	Process Optimisation	Lake Charles
Reliability	Dedicated	Inspector (I/II)	Hickman, Lola	Process Optimisation	Lake Charles
Reliability	Dedicated	Maintenance Engineer (S/P)	Redmond, Caleb	Process Optimisation	Lake Charles
Reliability	Dedicated	Snr Administrative Assistant	Clark, Sharon	Process Implementation	Lake Charles
Reliability	Dedicated	Document Control Specialist	Forman, Jessica	Process Optimisation	Lake Charles
Reliability	Dedicated	Document Control Analyst	Ryder, Sarah	Process Implementation	Lake Charles
HSE	Dedicated	Snr Specialist SHE Process Safety	Bui, Kristine	Optimisation	Lake Charles
HSE	Dedicated	PSM Manager, JVCo	Zareck, Anthony	Optimisation	Lake Charles
HSE	Dedicated	Environmental Specialist	Rodriguez, Eric	Execution	Lake Charles
HSE	Dedicated	Specialist SHE Process Safety	DeWaal, Wouter	Execution	Lake Charles
HSE	Dedicated	Environmental Specialist	Leger, Megan	Execution	Lake Charles
HSE	Dedicated	Environmental Specialist	Mixon, Beauregard	Execution	Lake Charles
HSE	Dedicated	Specialist Safety & Emergency	Randolph, Darla	Process Optimisation	Lake Charles
HSE	Dedicated	Specialist Safety & Emergency	VanWinkle, Orvel	Process Optimisation	Lake Charles
HSE	Dedicated	Environmental Specialist	Thibodeaux, Ronda	Process Optimisation	Lake Charles
HSE	Dedicated	Process Safety Technician	Ferguson, Melissa	Process Optimisation	Lake Charles
HSE	Dedicated	Process Safety Technician	Kimble, David	Process Optimisation	Lake Charles
HSE	Dedicated	SHE Systems Specialist	Portie, Janet	Process Optimisation	Lake Charles
SC&Site Se	Dedicated	Regional Manager Procurement	Semien, Mary	Optimisation	Lake Charles
SC&Site Se	Dedicated	Supervisor Logistics	Guillory, Dustin	Execution	Lake Charles
SC&Site Se	Dedicated	Snr Purchasing Agent	Johnson, Heather	Execution	Lake Charles
SC&Site Se	Dedicated	Buyer	Rougeau, Jacob	Process Optimisation	Lake Charles
SC&Site Se	Dedicated	Warehouse Associate	Washington, Darrell	Process Implementation	Lake Charles
SC&Site Se	Dedicated	Accounts Payable Assistant	Brake, Justin	Process Implementation	Lake Charles
Finance	Dedicated	Analyst Ethylene	Belteau, Christian	Execution	Lake Charles
Finance	Dedicated	Account UO&I and Eth	Carlin, Ira	Execution	Lake Charles
Finance	Dedicated	Analyst LL/LD	Pappillion, Ashley	Process Optimisation	Lake Charles
Finance	Dedicated	Fixed Asset Accountant	Stickell, Stephanie	Process Optimisation	Lake Charles
Finance	Dedicated	Fixed Asset Analyst	Lewis, Reva	Process Optimisation	Lake Charles
Finance	Dedicated	Accountant LL& LDPE	Guillory, Keenun	Process Optimisation	Lake Charles
HR	Dedicated	HR Operations Lead	Lilly, Kimetha	Optimisation	Lake Charles
HR	Dedicated	Talent Management Lead	Ortego, Dorothy	Process Optimisation	Lake Charles
HR	Dedicated	HR Business Partner	Edwards, Karla	Execution	Lake Charles
HR	Dedicated	HR Business Partner	Hager, Tristan	Process Optimisation	Lake Charles
HR	Dedicated	Learning - Technical	Fontenot, Daniel	Process Optimisation	Lake Charles
HR	Dedicated	Learning - Functional	Parish, Jodi	Process Optimisation	Lake Charles
HR	Dedicated	Learning - Support	Davis, Ona-Lee	Process Implementation	Lake Charles
HR	Dedicated	Payroll/Time/HRIS Specialist	Ballard, Shyanne	Process Implementation	Lake Charles
IM	Dedicated	Plant Systems Support	Meche, Daryl	Execution	Lake Charles
IM	Dedicated	Plant Systems Support	LeDoux, William	Execution	Lake Charles

IM	Dedicated	Plant Systems Support	Brown, Randy	Execution	Houston
IM	Dedicated	End-user Computing & Mobility Support	Turner, Jordan	Execution	Lake Charles

Total Dedicated Assigned to JVCo

402

SCHEDULE 1.02

Available Employees

[See attached]

Available Employees TBD - 34 Employees

Department	Dedicated	Position	Name	Role Category	Location
P&O	Available	Acting P&O Manager Capital North America	Meder, Tracey	Optimisation	Houston
P&O	Available	Planning Specialist Polymers	Lognion, Rusty	Execution	Lake Charles
SC&Site Ser	Available	Snr Specialist Contracting Hydrocarbons	Gordon, Mekeba	Optimisation	Houston
SC&Site Ser	Available	Buyer	Glasgow, Carole	Process Optimisation	Houston
SC&Site Ser	Available	Accounts Payable Assistant	Vargas, Claudia	Operations	Houston
Finance	Available	Snr Mgr Capex/Assets	Spurlock, Felicia	Specialisation	Lake Charles
Finance	Available	Accountant FIFO/LIFO/Rec	Look, Siu	Execution	Houston
HR	Available	Head of HR	Louw, Victor	Specialisation	Houston
HR	Available	HR Tech & Total Rewards Lead	Oriani, Wynne	Execution	Houston
HR	Available	Public Affairs/Communications Lead	Clapp, Karen	Execution	Lake Charles
HR	Available	Public Affairs/Communications Specialist	Briscoe, Crystal	Process Optimisation	Lake Charles
HR	Available	Total Rewards Specialist	Boyd, Lauren	Process Optimisation	Houston
IM	Available	Plant Systems Lead	Hazzard, Lyda	Optimisation	Houston
IM	Available	Head of IM	Pauloski, James	Specialisation	Houston
IM	Available	ERP & Supply Chain Support	Kearney, Wayne	Optimisation	Houston
IM	Available	Plant Systems Support	Armstrong, Oscar	Optimisation	Houston
IM	Available	ERP & Supply Chain Lead	Ramanathan, Padma	Optimisation	Houston
IM	Available	Plant Systems Support	Williams, Rashun	Optimisation	Houston
IM	Available	Network Lead	Parker, Christopher	Optimisation	Houston
IM	Available	Analytics Lead	Chappidi, Vineeth	Execution	Houston
IM	Available	Security Lead	Gmah, Hamilton	Optimisation	Houston
IM	Available	ERP & Supply Chain Support	Guha, Sachin	Optimisation	Houston
IM	Available	Plant Systems Support	DeAlwis, Rohan	Execution	Houston
IM	Available	ERP & Supply Chain Support	Aeddula, Gayatri	Execution	Houston
IM	Available	Data Center/Hosting Lead	Hosaini, Zack	Optimisation	Houston
IM	Available	HRIS Lead	Stevenson, Anna	Execution	Houston
IM	Available	ERP & Supply Chain Support	Subramanian, Rajendra	Execution	Houston
IM	Available	ERP & Supply Chain Support	Tolson, Sheila	Execution	Houston
IM	Available	Analytics Support	Koppula, Uma	Execution	Houston
IM	Available	Service Operations & Admin Lead Support	Edmund, Charlene	Execution	Houston
IM	Available	Network Support	Havard, Lance	Execution	Houston
IM	Available	Data Center/Hosting Support	White, Travis	Execution	Houston
IM	Available	Service Operations & Admin Lead Support	Hill, Angelia	Execution	Houston
IM	Available	Service Operations & Admin Lead Support	Lemon, Stacey	Execution	Houston

Total Available Employees (TBD)

34